

ICI Pakistan Limited Wins the 2018 Gallup Great Workplace Award

The Company has been awarded the highest honour reserved by Gallup for the world's most distinguished workplaces!

Every year, Gallup nominates and solicits applications for this award from a select few companies from its extensive global database. These companies exhibit exceptional performance by fostering a culture of engagement, thus making them eligible for Gallup's highest honour – the Gallup Great Workplace Award.

This year, ICI Pakistan Limited was nominated to participate in this award, in recognition of the tremendous progress we have made on our engagement journey through genuine dedication to the cause, and implementation of intentional strategy. Our entry was evaluated by a Gallup-appointed panel against rigorous criteria, and we have won this award based on our demonstrable efforts in linking engagement with business outcomes through focussed local and Company-wide initiatives.

Receiving this award places ICI Pakistan Limited amongst the top 39 world-class workplaces as recognised by Gallup. Other winning organisations are from the US, the UK, the UAE, Thailand, China and India. It is a great honour for us to be included in the league of workplaces that not only promise an enriching employee experience, but also create a culture of engagement in which employees can continuously develop and thrive. This award also recognises ICI Pakistan Limited as an employer of choice, endorsing our workplace culture and beliefs.

On the occasion, our Chief Executive Asif Jooma shared a congratulatory message with all colleagues: "Congratulations on joining this year's elite group of Gallup Great Workplace Award Winners. I would like to thank each one of you on this remarkable achievement. It would not have been possible without your support and collective action in this crucial journey of organisational significance."

While we are simultaneously delighted and humbled by this award, at ICI Pakistan Limited we know that engagement goes beyond scores and awards. And so, we are committed to continuing to translate our engagement scores into a culture that fosters care and growth for each of our team members, making their experiences with the Company more meaningful.